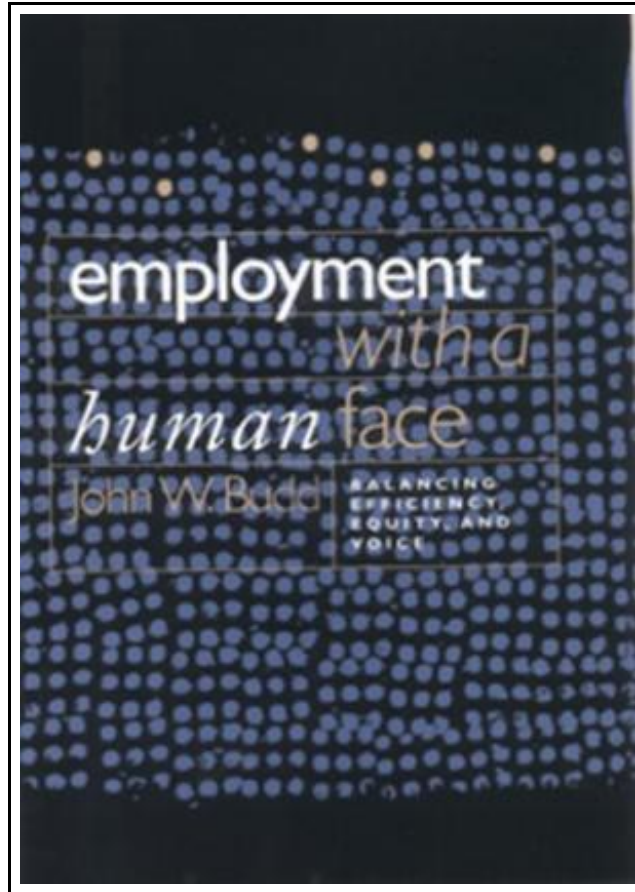


## Employment with a Human Face: Balancing Efficiency, Equity, and Voice



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